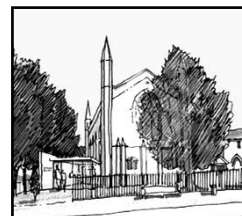


St. Paul's Church – Mill Hill

Safeguarding Policy Statement



Introduction

St Paul's PCC believes that everyone who participates in the life of the church has a role to play in promoting a safer church for all. St Paul's has appointed a Safeguarding Officer to be the point of communication for any safeguarding concerns in the church, as well as to administrate safeguarding information and maintain communication between the church and the Diocese.

Safeguarding Policy Statement

Safeguarding means the action St Paul's takes as a church to promote a safe environment and culture, so that all those who work, volunteer and worship in or visit our church are kept safe. In committing to safeguarding as an integral part of the life and ministry of our church, our aim is to:

- Promote the welfare of children, young people and adults;
- Work to prevent abuse from occurring, seeking to protect those who are at risk of being abused and respond well to those who have been abused;
- Take care to identify where a person may present a risk to others and offer support to them whilst taking steps to mitigate such risks;
- Enable and ensure safe recruitment practice and to support all those within St Paul's with any responsibility related to children, young people, and vulnerable adults;
- Respond promptly to every safeguarding concern or allegation;
- Offer pastoral care to any victims/survivors of abuse, other affected persons and any who are the subject of concerns/allegations of abuse, other affected persons; and
- Respond to those who may pose a present risk to others.

Promoting Good Safeguarding Practice

St Paul's will work to communicate and promote good safeguarding practice, including:

- Publishing name and contact details of Safeguarding Officer and other safeguarding organisations in visible places in the Church, The Wilberforce Centre and Church Hall.
- Ensuring all Church Officers have access to and understand this Policy;
- Publicising this Policy in church and on the church website;
- Maintaining a clear line of accountability and reporting procedures, with the support of the Diocese of London, to deal with safeguarding concerns and allegations;
- Clear roles for our Church Officers;
- Safer recruitment procedures in place;
- Clear arrangements for support and/or supervision of employees and volunteers;
- Ongoing reviewing and learning, including Safeguarding training made available to all Church Officers working with or in contact with children, young people and/or vulnerable adults;
- Effective information sharing; and
- Good record keeping.

This Policy will underpin all safeguarding work within St Paul's and will be reviewed annually.

The PCC has adopted the London Diocesan Policy within this Safeguarding Policy (www.london.anglican.org/support/safeguarding)